

Panaji, 11th October, 2012 (Asvina 19, 1934)

SERIES II No. 28

# OFFICIAL GAZETTE



# GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

*Note:- There are three Extraordinary issues to the Official Gazette, Series II No. 27 dated 04-10-2012 as follows:-*

- 1) *Extraordinary dated 04-10-2012 from pages 1029 to 1030 regarding Notification from Department of General Administration.*
- 2) *Extraordinary (No. 2) dated 09-10-2012 from pages 1031 to 1032 regarding Notification from Department of Panchayati Raj & Community Development (Directorate of Panchayats).*
- 3) *Extraordinary (No. 3) dated 10-10-2012 from pages 1033 to 1034 regarding Order from Department of General Administration.*

## GOVERNMENT OF GOA

### Department of Co-operation

Office of the Asstt. Registrar of Co-operative Societies

#### Order

No. 10-3-93/ADM

Read: 1. This office Order No. 10-3-93/ADM/139 dated 06-05-2011 appointing Shri S. K. Gauns, Jr. Auditor/Inspector, Co-op. Societies, Ponda Zone, Ponda-Goa as a liquidator of the Gramvikas Dudh Utpadak Sahakari Saunstha Maryadit, Dhargal, Pedne-Goa.

In partial modification of this office order cited above at Sr. No. 1 Smt. Sonali S. Nagvenkar, Jr. Auditor/Inspector, Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as Liquidator of the Gramvikas Dudh Utpadak Sahakari Saunstha Maryadit, Dhargal, Pedne-Goa in place of Shri S. K. Gauns, Jr. Auditor/Inspector, Co-op. Societies, Ponda Zone, Ponda-Goa with effect from the date of taking over the charge of the society.

*R. A. Pednekar, Asstt. Registrar of Co-op. Societies (North Zone).*

Mapusa, 11th July, 2012.

#### Order

No. 10-5-93/ADM Vol.III

Read: 1. This office Order No. 10-3-93/ADM/138 dated 06-05-2011 appointing Shri S. K. Gauns, Jr. Auditor/Inspector, Co-op. Societies, Ponda Zone, Ponda-Goa as a liquidator of the Kamdhenu Mahila Sah. Dudh Utpadak Society Ltd., Shirgal, Pedne-Goa.

In partial modification of this office order cited above at Sr. No. 1 Smt. Sonali S. Nagvenkar, Jr. Auditor/Inspector, Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as Liquidator of the Kamdhenu Mahila Sah. Dudh Utpadak Society Ltd., Shirgal, Pedne-Goa in place of Shri S. K. Gauns, Jr. Auditor/Inspector, Co-op. Societies, Ponda Zone, Ponda-Goa with effect from the date of taking over the charge of the society.

*R. A. Pednekar, Asstt. Registrar of Co-op. Societies (North Zone).*

Mapusa, 11th July, 2012.

#### Order

No. 10-11-93/ADM

Read: 1. This office Order No. 10-11-93/ADM/375 dated 27-06-2011 appointing Shri S. K. Gauns, Jr. Auditor/Inspector, Co-op. Societies, Ponda Zone, Ponda-Goa as a liquidator of the Harmal Sahakari Dudh Vya. Saunstha Maryadit, Harmal, Pedne-Goa.

In partial modification of this office order cited above at Sr. No. 1 Smt. Sonali S. Nagvenkar, Jr. Auditor/Inspector, Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as Liquidator of the Harmal Sahakari Dudh Vya. Saunstha Maryadit, Harmal, Pedne-Goa in place of Shri S. K. Gauns, Jr. Auditor/Inspector, Co-op. Societies, Ponda Zone,

Ponda-Goa with effect from the date of taking over the charge of the society.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 11th July, 2012.

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**Order**

No. 2/4/00-TS/LQD/2005

Read: 1. This office Order No. 2/4/00-TS/LQD/2005 dated 13-01-2005 appointing Shri D. R. Kamble, Sr. Auditor Co-op. Societies, North Zone, Mapusa-Goa as a liquidator of the State Bank of India Employees Suvidha Consumers Co-op. Society Ltd., Mapusa-Goa.

In partial modification of this office order cited above at Sr. No. 1 Shri Yogesh Surlakar, Jr. Auditor, Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as Liquidator of the State Bank of India Employees Suvidha Consumers Co-op. Society Ltd., Mapusa-Goa in place of Shri D. R. Kamble, then Sr. Auditor Co-op. Societies, North Zone, Mapusa-Goa with effect from the date of taking over the charge of the society.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 7th August, 2012.

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**Order**

No. AR/NZ/Palmar-Cons-Sty/90

Read: 1. This office Order No. AR/NZ/Palmar-Cons-Sty/90 dated 29-07-1994 appointing Shri P. R. Shetye, Sr. Auditor/Inspector, Co-op. Societies, North Zone, Mapusa-Goa as a Liquidator of Palmar Consumers Co-op. Society Ltd., Alto-Betim-Goa.

2. This office Order No. AR/NZ/Palmar-Cons-Sty/90 dated 07-09-2004 appointing Shri D. R. Kamble, Sr. Auditor, Co-op. Societies, North Zone, Mapusa-Goa as a Liquidator of Palmar Consumers Co-op. Society Ltd., Alto-Betim-Goa.

In partial modification of this office order cited above at Sr. No. 2 Shri Krishna Mhalshekar, Jr. Auditor, Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as Liquidator of the Palmar Consumers Co-op. Society Ltd., Alto-Betim-Goa in place of Shri D. R. Kamble, the then Sr. Auditor, Co-op. Societies, North Zone, Mapusa-Goa with

effect from the date of taking over the charge of the society.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 9th August, 2012.

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**Order**

No. 5-119/00-TS/LQD

Read: 1. This office order No. 5/19/00-TS/LQD dated 29-09-2004 appointing Shri D. R. Kamble, Sr. Auditor Co-op. Societies, North Zone, Mapusa-Goa as a liquidator of Shri Janki Ram Sahakari Audyogik Utpadak Sauntha Ltd., Harmal, Pedne-Goa.

In partial modification of this office order cited above at Sr. No. 1 Shri Yogesh Surlakar, Jr. Auditor, Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as Liquidator of Shri Janki Ram Sahakari Audyogik Utpadak Sauntha Ltd., Harmal, Pedne-Goa in place of Shri D. R. Kamble, the then Sr. Auditor, Co-op. Societies, North Zone, Mapusa-Goa with effect from the date of taking over the charge of the society.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 9th August, 2012.

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**Order**

No. 1/32/77-Seva/Paveca/ARNZ

Read: 1. This office order No. 1/32/77-Seva/Paveca/ARNZ dated 26-07-1994 appointing Shri J. N. T. Rodrigues, Sr. Auditor/Inspector, Co-op. Societies, Headquarters, Panaji-Goa as a Liquidator of Paveca VKSS Society Ltd., Parra, Bardez-Goa.

2. This office order No. 1/32/77-Seva/Paveca/ARNZ dated 13-07-2004 appointing Shri D. R. Kamble, Sr. Auditor, Co-op. Societies, North Zone, Mapusa-Goa as a Liquidator of the Paveca VKSS Society Ltd., Parra, Bardez-Goa.

In partial modification of this office order cited above at Sr. No. 2 Shri Krishna Mhalshekar, Jr. Auditor, Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as Liquidator of the Paveca V.K.S.S. Society Ltd., Parra Bardez-Goa in place of Shri D. R. Kamble, the then Sr. Auditor, Co-op. Societies, North Zone, Mapusa-Goa with effect from the date of taking over the charge of the society.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 9th August, 2012.

**Order**

No. 1/4/00-TS/LQD/2005

Read: 1. This office Order No. 1/4/00-TS/LQD/2005 dated 12-01-2005 appointing Shri D. R. Kamble, Sr. Auditor Co-op. Societies, North Zone, Mapusa-Goa as a liquidator of the Aldona M.P. Co-op. Society Ltd., Aldona, Bardez-Goa.

In partial modification of this office order cited above at Sr. No. 1 Shri Yogesh Surlakar, Jr. Auditor/Inspector, Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as a Liquidator of the Aldona M.P. Co-op. Society Ltd., Aldona, Bardez-Goa in place of Shri D. R. Kamble, the then Sr. Auditor, Co-op. Societies, North Zone, Mapusa-Goa with effect from the date of taking over the charge of the society.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 10th August, 2012.

**Order**

No. 3/8/00-TS/LQD/2005

Read: 1. This office Order No. 3/8/00-TS dated 13-01-2005 appointing Shri D. R. Kamble, Sr. Auditor Co-op. Societies, North Zone, Mapusa-Goa as a liquidator of the M/s. Goa Electronic Ltd., Employees Co-op. Society Ltd., Mapusa-Goa.

In partial modification of this office order cited above at Sr. No. 1 Shri Krishna Mhalshekar, Jr. Auditor/Inspector, Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as a Liquidator of the M/s. Goa Electronic Ltd., Employees Co-op. Society Ltd., Mapusa-Goa in place of Shri D. R. Kamble, the then Sr. Auditor, Co-op. Societies, North Zone, Mapusa-Goa with effect from the date of taking over the charge of the society.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 10th August, 2012.

**Order**

No. 1/2/00-TS

Read: 1. This office Order No. 1/2/00-TS dated 14-01-2005 appointing Shri D. R. Kamble, Sr. Auditor Co-op. Societies,

North Zone, Mapusa-Goa as a liquidator of the Saligao VKSS Society Ltd., Saligao, Bardez-Goa.

In partial modification of this office order cited above at Sr. No. 1 Shri Krishna Mhalshekar, Jr. Auditor, Co-op. Societies, North Zone, Mapusa-Goa is hereby appointed as a Liquidator of the Saligao VKSS Society Ltd., Saligao, Bardez-Goa in place of Shri D. R. Kamble, the then Sr. Auditor, Co-op. Societies, North Zone, Mapusa-Goa with effect from the date of taking over the charge of the society.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 10th August, 2012.

**Notification**

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Prudential Paradise Co-op. Housing Maintenance Society Ltd., Peddem, Mapusa, Bardez-Goa has been registered under code symbol No. GEN-30/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 1st August, 2012.

**Certificate of Registration**

Prudential Paradise Co-op. Housing Maintenance Society Ltd., Peddem, Mapusa, Bardez-Goa has been registered on 1-8-2012 and it bears registration code symbol No. GEN-30/NZ/Goa. It is classified as "Housing Maintenance Society" in terms of Rule 8(1)(7) and sub-classified as "Co-operative Housing Maintenance Society" under sub-rule 7(d) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 1st August, 2012.

**Notification**

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Shree Ajoba Maulinguem Self Help Group Co-op. Society Ltd., Society Ltd., Ladtem Road, Van Maulinguem, Bicholim-Goa has been registered under code symbol No. GEN-(c)-291/SHG/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 1st August, 2012.

## Certificate of Registration

Shree Ajoba Maulinguem Self Help Group Co-op. Society Ltd., Ladtem Road, Van Maulinguem, Bicholim-Goa has been registered on 1-8-2012 and it bears registration code symbol No. GEN-(c)-291/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 1st August, 2012.

## Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Kamat Ditosa Flair Co-op. Housing Society Ltd., Povacaowadado, Moira, Bardez-Goa has been registered under code symbol No. HSG-(b)-331/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 1st August, 2012.

## Certificate of Registration

Kamat Ditosa Flair Co-op. Housing Society Ltd., Povacaowadado, Moira, Bardez-Goa has been registered on 1-8-2012 and it bears registration code symbol No. HSG-(b)-331/NZ/Goa. It is classified as "Housing Society" in terms of Rule 8(1)(7) and sub-classified as "Co-partnership Housing Society" under sub-rule 7(b) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 1st August, 2012.

## Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Satt Adhar Arcade Co-op. Housing Maintenance Society Ltd., Camar Cazana, Peddem, Mapusa, Bardez-Goa has been registered under code symbol No. GEN-31/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 1st August, 2012.

## Certificate of Registration

Satt Adhar Arcade Co-op. Housing Maintenance Society Ltd., Camar Cazana, Peddem, Mapusa, Bardez-Goa has been registered on 1-8-2012 and it bears registration code symbol No. GEN-31/NZ/Goa. It is classified as "Housing Maintenance Society" in terms of Rule 8(1)(7) and sub-classified as "Co-operative Housing Maintenance Society" under sub-rule 7(d) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 1st August, 2012.

## Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Adhistan Self Help Group Co-op. Society Ltd., Mauswada, Pernem-Goa has been registered under code symbol No. GEN-(c)-292/SHG/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

## Certificate of Registration

Adhistan Self Help Group Co-op. Society Ltd., Mauswada, Pernem-Goa has been registered on 6-8-2012 and it bears registration code symbol No. GEN-(c)-292/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

## Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Suhana Self Help Group Co-op. Society Ltd., Vathadev, Sarvan, Karapur, Bicholim-Goa has been registered under code symbol No. GEN-(c)-293/SHG/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.



## Certificate of Registration

Suhana Self Help Group Co-op. Society Ltd., Vathadev, Sarvan, Karapur, Bicholim-Goa has been registered on 6-8-2012 and it bears registration code symbol No. GEN-(c)-293/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

## Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Bhatwadi Laxmi Narayan Self Help Group Co-op. Society Ltd., Bhatwadi, Nanoda, Bicholim-Goa has been registered under code symbol No. GEN-(c)-294/SHG/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

## Certificate of Registration

Bhatwadi Laxmi Narayan Self Help Group Co-op. Society Ltd., Bhatwadi, Nanoda, Bicholim-Goa has been registered on 6-8-2012 and it bears registration code symbol No. GEN-(c)-294/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

## Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Durga Self Help Group Co-op. Society Ltd., Gaonkarwada, Bicholim-Goa has been registered under code symbol No. GEN-(c)-295/SHG/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

## Certificate of Registration

Durga Self Help Group Co-op. Society Ltd., Gaonkarwada, Bicholim-Goa has been registered on 6-8-2012 and it bears registration code symbol No. GEN-(c)-295/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

## Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Ghados Kelbai Self Help Group Co-op. Society Ltd., Upper, Harvalem, Sankhali, Bicholim-Goa has been registered under code symbol No. GEN-(c)-296/SHG/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

## Certificate of Registration

Ghados Kelbai Self Help Group Co-op. Society Ltd., Upper, Harvalem, Sankhali, Bicholim-Goa has been registered on 6-8-2012 and it bears registration code symbol No. GEN-(c)-296/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

## Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Omkar Sai Self Help Group Co-op. Society Ltd., Kasarwada, Mulgao, Bicholim-Goa has been registered under code symbol No. GEN-(c)-297/SHG/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

## Certificate of Registration

Omkar Sai Self Help Group Co-op. Society Ltd., Kasarwada, Mulgao, Bicholim-Goa has been registered on 6-8-2012 and it bears registration code symbol No. GEN-(c)-297/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

## Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Dayasagar Self Help Group Co-op. Society Ltd., Piligao, Bicholim-Goa has been registered under code symbol No. GEN-(c)-298/SHG/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

## Certificate of Registration

Dayasagar Self Help Group Co-op. Society Ltd., Piligao, Bicholim-Goa has been registered on 6-8-2012 and it bears registration code symbol No. GEN-(c)-298/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

## Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Shantadurga Bicholim Self Help Group Co-op. Society Ltd., Avchitwado, Bicholim-Goa has been registered under code symbol No. GEN-(c)-299/SHG/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

## Certificate of Registration

Shantadurga Bicholim Self Help Group Co-op. Society Ltd., Avchitwado, Bicholim-Goa has been registered on 6-8-2012 and it bears registration code symbol No. GEN-(c)-299/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

## Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Dharny Self Help Group Co-op. Society Ltd., Bicholim-Goa has been registered under code symbol No. GEN-(c)-300/SHG/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

## Certificate of Registration

Dharny Self Help Group Co-op. Society Ltd., Bicholim-Goa has been registered on 6-8-2012 and it bears registration code symbol No. GEN-(c)-300/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

## Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Naykewaish Self Help Group Co-op. Society Ltd., Pimpalwada, Amona, Bicholim-Goa has been registered under code symbol No. GEN-(c)-301/SHG/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

**Certificate of Registration**

Naykewaish Self Help Group Co-op. Society Ltd., Pimpalwada, Amona, Bicholim-Goa has been registered on 6-8-2012 and it bears registration code symbol No. GEN-(c)-301/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th August, 2012.

**Notification**

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Shree Nidhi Self Help Group Co-op. Society Ltd., Pilerne, Bardez-Goa has been registered under code symbol No. GEN-(c)-302/SHG/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 10th August, 2012.

**Certificate of Registration**

Shree Nidhi Self Help Group Co-op. Society Ltd., Pilerne, Bardez-Goa has been registered on 10-8-2012 and it bears registration code symbol No. GEN-(c)-302/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 10th August, 2012.

**Notification**

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Shree Sai Pilerne Self Help Group Co-op. Society Ltd., Pilerne, Bardez-Goa has been registered under code symbol No. GEN-(c)-303/SHG/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 10th August, 2012.

**Certificate of Registration**

Shree Sai Pilerne Self Help Group Co-op. Society Ltd., Pilerne, Bardez-Goa has been registered on

10-8-2012 and it bears registration code symbol No. GEN-(c)-303/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 10th August, 2012.

**Notification**

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Shree Khuteshwar Vithalapur Self Help Group Co-op. Society Ltd., Vithalapur, Karapur, Sanquelim, Bicholim-Goa has been registered under code symbol No. GEN-(c)-304/SHG/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 14th August, 2012.

**Certificate of Registration**

Shree Khuteshwar Vithalapur Self Help Group Co-op. Society Ltd., Vithalapur, Karapur, Sanquelim, Bicholim-Goa has been registered on 14-8-2012 and it bears registration code symbol No. GEN-(c)-304/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 14th August, 2012.

**Notification**

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Hill Heaven Apartments Co-operative Housing Maintenance Society Ltd., Plot No. M-7 and M-9, Pilerne, Bardez-Goa has been registered under code symbol No. GEN-32/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 22nd August, 2012.

**Certificate of Registration**

Hill Heaven Apartments Co-operative Housing Maintenance Society Ltd., Plot No. M-7 and M-9, Pilerne, Bardez-Goa has been registered on

22-8-2012 and it bears registration code symbol No. GEN-32/NZ/Goa. It is classified as "Housing Maintenance Society" in terms of Rule 8(1)(7) and sub-classified as "Co-operative Housing Maintenance Society" under sub-rule 7(d) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 22nd August, 2012.

#### Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Shree Ganesh Brahman Self Help Group Co-op. Society Ltd., Bhalkhajan, Korgao, Pernem-Goa has been registered under code symbol No. GEN-(c)-305/SHG/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 28th August, 2012.

#### Certificate of Registration

Shree Ganesh Brahman Self Help Group Co-op. Society Ltd., Bhalkhajan, Korgao, Pernem-Goa has been registered on 28-8-2012 and it bears registration code symbol No. GEN-(c)-305/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 28th August, 2012.

#### Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Sakhaleshwar Vithalapur Self Help Group Co-op. Society Ltd., Vithalapur, Sarvan, Sankhali, Bicholim-Goa has been registered under code symbol No. GEN-(c)-306/SHG/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 28th August, 2012.

#### Certificate of Registration

Sakhaleshwar Vithalapur Self Help Group Co-op. Society Ltd., Vithalapur, Sarvan, Sankhali, Bicholim-Goa has been registered on 28-8-2012 and it bears

registration code symbol No. GEN-(c)-306/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 28th August, 2012.

#### Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Shree Krishna Narva Self Help Group Co-op. Society Ltd., Talewada, Narva, Bicholim-Goa has been registered under code symbol No. GEN-(c)-307/SHG/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 28th August, 2012.

#### Certificate of Registration

Shree Krishna Narva Self Help Group Co-op. Society Ltd., Talewada, Narva, Bicholim-Goa has been registered on 28-8-2012 and it bears registration code symbol No. GEN-(c)-307/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 28th August, 2012.

#### Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-op. Societies Act, 2001, Canca Shiv Shankar Self Help Group Co-op. Society Ltd., Khalapwada, Canca, Bardez-Goa has been registered under code symbol No. GEN-(c)-308/SHG/NZ/Goa.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 28th August, 2012.

#### Certificate of Registration

Canca Shiv Shankar Self Help Group Co-op. Society Ltd., Khalapwada, Canca, Bardez-Goa has been registered on 28-8-2012 and it bears registration code symbol No. GEN-(c)-308/SHG/NZ/



/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

*R. A. Pednekar*, Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 28th August, 2012.

◆◆◆  
Department of Home

Home—General Division

—  
Order

No. 17/5/2010-HD(G)

Read: Order No. 17/5/2010-HD(G) dated 17-8-2010.

Government is pleased to constitute the Finance Committee in the Department of Sainik Welfare consisting of the following to advise the Member Secretary on all matters pertaining to investments and review of quantum of financial assistance provided under various schemes of Special Fund.

- |                                    |     |            |
|------------------------------------|-----|------------|
| 1. Vice-Adm. John C. De Silva,     | ... | Chairman.  |
| PVSM, AVSM (Retd.)                 |     |            |
| 2. Brig. Ian da Costa, VSM (Retd.) | ... | Member.    |
| 3. Brig. N. H. Braganza (Retd.)    | ... | Member.    |
| 4. Joint Director of Accounts,     | ... | Member.    |
| Dte. of Accounts, Panaji           |     |            |
| 5. Accountant, Department of       | ... | Member.    |
| Sainik Welfare, Panaji             |     |            |
| 6. Secretary, Department of        | ... | Member     |
| Sainik Welfare                     |     | Secretary. |

The tenure of the Finance Committee shall be for a period of two years.

By order and in the name of the Governor of Goa.

Sd/- (Neetal P. Amonkar), Under Secretary (Home).

Porvorim, 3rd October, 2012.

◆◆◆  
Department of Industries

—  
Notification

No. 8/4/2012-IND

In pursuance of Article 65 read with Article 63 of the Articles of Association of the Goa Handicrafts, Rural and Small Scale Industries

Development Corporation Limited and in supersession all earlier Notifications and Orders issued in this regard, the Government of Goa hereby reconstitutes the Board of Directors of the Goa Handicrafts, Rural and Small Scale Industries Development Corporation Limited, as follows:

- |                                   |   |           |
|-----------------------------------|---|-----------|
| 1. Shri Lavoo Mamledar,           | — | Chairman. |
| Hon'ble MLA, Ponda                |   |           |
| 2. Shri Rajesh Sadanand           | — | Director. |
| Gaonkar, Kodli, Tisk              |   |           |
| 3. Shri Nagesh Chitarri,          | — | Director. |
| Cuncolim, Salcete                 |   |           |
| 4. Shri Ulhas Tuenkar,            | — | Director. |
| Navelim, Salcete                  |   |           |
| 5. Ms. Diksha Kandolkar,          | — | Director. |
| Sirsaim                           |   |           |
| 6. Ms. Anisha Anil Naik,          | — | Director. |
| Pale, Siridao                     |   |           |
| 7. Shri Ladko Kinlekar,           | — | Director. |
| Maem                              |   |           |
| 8. Shri Mahesh Tambat,            | — | Director. |
| Honda                             |   |           |
| 9. Shri Irwin Soares,             | — | Director. |
| Ponda                             |   |           |
| 10. Shri Gurudas V. Prabhudessai, | — | Director. |
| Shiroda                           |   |           |
| 11. Principal Secretary           | — | Director. |
| (Industries) or his nominee       |   |           |
| 12. Managing Director, Goa        | — | Director. |
| Handicrafts, Rural and            |   |           |
| Small Scale Industries            |   |           |
| Development Corporation           |   |           |
| Limited                           |   |           |

This Notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

*Vasanti H. Parvatkar*, Under Secretary (Industries)/Link.

Porvorim, 4th October, 2012.

Order

No. 11/9/2012-IND

Read: Notification No. 11/9/2012-IND dated 07-06-2012.

In pursuance of the powers conferred by Section 4 of the Goa Industrial Development Act, 1965 (Act 22 of 1965) and in partial modification

of the above cited Notification, the Government of Goa is pleased to appoint Shri Arun Bicholkar, r/o Thorlemol, Kalay, Sanguem-Goa as one of the Director of the Goa Industrial Development Corporation.

By order and in the name of the Governor of Goa.

*Vasanti H. Parvatkar*, Under Secretary (Industries)/Link.

Porvorim, 4th October, 2012.

◆◆◆  
**Department of Labour**

—  
**Order**

No. 24/4/2012-Lab-ESI/499

Government is pleased to accept the resignation of Dr. Judith Da Costa, Sr. Surgeon (Group 'A' Gazetted) in E.S.I. Hospital, Margao vide her application dated 15-05-2012 under Rule 26(1) of Central Civil Services (Pension) Rules, 1972.

Further, to state that Dr. Judith Da Costa, Sr. Surgeon is not entitled for any pension, gratuity or terminal benefits as resignation from service is withdrawn in the public interest by the appointing authority leading entail forfeiture of past service. Dr. Judith Da Costa, Sr. Surgeon, E.S.I. Hospital, Margao stands relieved from Government service w.e.f. 17-09-2012 (f.n.).

By order and in the name of the Governor of Goa.

*D. S. Morajkar*, Under Secretary (Labour).

Porvorim, 13th September, 2012.

—  
**Order**

No. 28/32/2012-Lab/500

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Herald Publications Private Limited, Panaji, Goa and its Workman, Shri Vidhyadhar Gadgil, Assistant Editor (Opinion), in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section

10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7-A of the said Act.

**SCHEDULE**

"(1) Whether the action of the management of M/s. Herald Publications Private Limited, Panaji, Goa, in terminating the services of Shri Vidhyadhar Gadgil, Assistant Editor (Opinion), with effect from 28-03-2010, is legal and justified ?

(2) If not, what relief the Workman is entitled to?"

By order and in the name of the Governor of Goa.

*D. S. Morajkar*, Under Secretary (Labour).

Porvorim, 13th September, 2012.

—  
**Notification**

No. 28/1/2012-LAB/501

The following award passed by the Labour Court-cum-Labour Court, at Panaji-Goa on 29-08-2012 in reference No. IT/22/09 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

*D. S. Morajkar*, Under Secretary (Labour).

Porvorim, 13th September, 2012.

—————  
**IN THE INDUSTRIAL TRIBUNAL AND  
LABOUR COURT  
GOVERNMENT OF GOA AT PANAJI**

(Before Smt. Bimba K. Thaly, Presiding Officer)

Ref. No. IT/22/09

Workmen,  
Rep. by Gomantak  
Mazdoor Sangh,  
G. S. Macedo Apartments,  
Tisk,  
Ponda-Goa.

... Workmen/Party I

V/s

M/s. Pack-A-Well  
Kundaim Industrial Estate,  
Kundaim-Goa. ... Employer/Party II

Shri P. Gaonkar for Workmen/Party I.

Adv. Shri M. S. Bandodkar for Employer/Party II.

#### AWARD

(Passed on 29th August, 2012)

By order dated 14-8-09, the Government of Goa in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), (for short The Act) has referred the following dispute for adjudication.

"Whether the following demands raised by the Gomantak Mazdoor Sangh vide letter dated 20-7-2008 before the management of M/s Pack-A-Well, Kundaim Industrial Estate, Kundaim-Goa are legal and justified?"

#### Demand No. 1: Pay Scales

It is demanded that as there are no proper pay scales and Workmen are classified as semi-skilled, skilled and highly skilled, the following pay scales shall be introduced and the Workmen shall be placed in the appropriate grades considering their skills:-

- W1: 2050-75-2425-85-2850-95-3325-105-3850-115-4425-120-5025-125-5650.
- W2: 1850-65-2175-75-2550-85-2975-95-3450-100-3950-105-4475-110-5025.
- W3: 1750-60-2050-70-2400-80-2800-90-3250-95-3725-100-4225-105-4750.

#### Demand No. 2: Flat Rise

It is demanded that all the Workmen shall be given a flat rise at the rate of ₹ 1000/-. This amount shall be added to the existing basic and thereafter fitted in the revised pay scale in the higher stage.

#### Demand No. 3: Seniority increments

It is demanded that all the Workmen shall be given seniority increments as mentioned below:-

- Service upto 3 years : one increment.
- Service above 3 years : two increments.
- and upto 7 years
- Service above 7 years : three increments.

#### Demand No. 4: Variable Dearness Allowance (VDA)

Considering the high cost of inflation and Goa being a Tourist State, it is demanded that the Variable Dearness Allowances shall be paid at the rate of ₹ 2/- per point rise beyond 2000 AICPI

points (1960=100). The computation of VDA shall be made quarterly based on the average rise of the preceding quarter.

#### Demand No. 5: House Rent Allowance

It is demanded that House Rent Allowance shall be paid at the revised rate of 25% of basic and other allowances, as the cost of accommodation is very high in Goa it being a Tourist State.

#### Demand No. 6: Education Allowance

It is demanded that Education Allowance shall be paid at the revised rate of ₹ 500/- per Workman, per month.

#### Demand No. 7: Conveyance Allowance

It is demanded that all Workmen shall be paid Conveyance Allowance at the rate of ₹ 500/- per month.

#### Demand No. 8: Paid Holidays

It is demanded that all the Workmen shall be granted paid holidays at the rate of 12 days per year and that the festival holidays that fall on Sundays shall be changed to the next day or one day earlier, which shall be finalized in consultation with the Labour Union.

#### Demand No. 9: Leave

It is demanded that all the workers shall be given leave on the following basis:

- (A) Earned Leave: It is demanded that all the Workmen shall be given earned leave at the rate of 30 days Earned Leave per year with accumulation upto 90 days and leave shall be allowed to be taken 10 times in a year.
- (B) Casual Leave: It is demanded that all the Workmen shall be given casual leave at the rate of 15 days per year.
- (C) Sick Leave: It is demanded that all the Workmen shall be given sick leave at the rate of 15 days per year and accumulation upto 60 days.

#### Demand No. 10: Leave Travel Assistance

It is demanded that Leave Travel Assistance shall be paid at the revised rate of ₹ 2,500/- per annum with minimum of four days earned leave. The amount shall be paid one week before the commencement of leave.

#### Demand No. 11: Festival Advance

It is demanded that all the Workmen shall be granted a festival advance of ₹ 2,500/- once in a

year at the time of festival to meet the additional expenses incurred by him for such festival, which shall be recovered by 10 equal instalments.

**Demand No. 12: Bonus/Ex-Gratia**

It is demanded that all the workers shall be paid Bonus/Ex-gratia at the rate of 20% of gross wages every year, before Ganesh Festival.

**Demand No. 13: Uniform**

It is demanded that all the workers shall be provided with two sets of uniforms every year in the month of January.

**Demand No. 14: Washing Allowance**

It is demanded that all the Workmen shall be paid washing allowance at the rate of ₹ 150/- per month as the cost of washing uniforms is very high and hence, to meet the increase in cost, demand for washing allowance is just and proper.

**Demand No. 15: Fixed Dearness Allowance**

It is demanded that 10% of Basic shall be paid as Fixed Dearness Allowance per month to all the Workmen.

(2) If not, what relief the Workmen are entitled to ?”

2. On receipt of the reference IT/22/09 was registered. Notices were issued to both the parties whereupon both the parties were duly served however Party I filed the claim statement at Exb. 4. The representative of Party II namely Shri B. B. Naik submitted that parties were trying for settlement however thereafter neither Party II nor their representative appeared before the Court and in the course of the proceedings that said representative of Party II withdrew from the matter and thereafter the proceedings were ordered to proceed ex parte against Party II. In the course of further proceedings Shri Putu Gaonkar examined himself as witness No. 1 for Party I and produced various documents on record ranging from Exb. 9 to Exb. 18 colly. The case of Party I was then closed and the matter was placed for final arguments. However, at a later stage Adv. Shri M. S. Bandokdar put his appearance for Party II and prayed for time to settle the matter. Subsequently, on 28-8-12 the representatives of both the parties filed a joint application at Exb. 20 stating that Party II/establishment has been closed and that Party I does not desire to pursue the matter and that no dispute award be passed.

3. I have gone through the records of the case and have duly considered the request made by both the parties, which in other words indicate that dispute does not exist between the parties.

4. Since the parties have settled the matter amicably amongst themselves, I have no hesitation to dispose the present reference as it does not survive.

5. In the result and in view of discussion supra, I pass the following.

**ORDER**

It is hereby held that the reference does not survive since the dispute between the parties does not exist.

There shall be no order as to costs.

Inform the Government accordingly.

Sd/-

(B. K. Thaly),  
Presiding Officer,  
Industrial Tribunal-  
cum-Labour Court.

**Notification**

No. 28/1/2012-LAB/510

The following award passed by the Labour Court-cum-Labour Court, at Panaji-Goa on 30-08-2012 in reference No. IT/33/2009 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

D. S. Morajkar, Under Secretary (Labour).

Porvorim, 14th September, 2012.

**IN THE INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT  
AT PANAJI-GOA**

(Before Smt. Bimba K. Thaly, Presiding Officer)

Ref. No. IT/33/2009

Ms. Ashmita Kurtikar &  
3 others,

Rep. by the General Secretary,  
Gomantak Mazdoor Sangh,  
G-5, Machado Apartment,  
Tisk, Ponda-Goa.

... Workmen/Party I

V/s

M/s. Pack-A-Well  
Plot No. 9, 10, 11 & 14,  
Kundaim Industrial Estate,  
Kundaim-Goa.

... Employer/Party II



Shri P. Gaonkar for Workmen/Party I.

Adv. Shri M. S. Bandodkar for Employer/Party II.

### AWARD

(Passed on 30th day of August, 2012)

By order dated 22-09-2009, bearing No. 28/19/2009-LAB/948, the Government of Goa has referred the following dispute for adjudication.

“(1) Whether the action of the management of M/s. Pack-A-Well, Kundaim, Goa, in refusing employment to the following four Workmen with effect from 04-05-2009, is legal and justified?

- i) Ms. Ashmita Kurtikar, Packer.
- ii) Ms. Nisha Kerkar, Packer.
- iii) Ms. Revati Naik, Packer.
- iv) Ms. Sharada V. Naik, House Keeping.

(2) If not, what relief the Workmen are entitled to?”

2. On receipt of the reference, IT 33/09 was registered. Notices were issued to both parties, pursuant to which the Party I filed his Claim Statement at Exb. 4. Party II was though served and represented by Shri B. B. Naik, did not file the written statement.

3. It is in short the case of Party I represented by the General Secretary, Gomantak Mazdoor Sangh (for short the sangh) that the Workmen were employed by Party II at their factory at Kundaim Industrial Estate and that the management was implementing various unfair labour practices. That in the second week of July, 2008 almost all the workers who had completed 240 days joined the sangh who submitted the charter of demands dated 20-07-2008 as the wages of the workers were very low and not revised for many years. That the management was against the unionized workers and started harassing and threatening them. That since the Workmen herein had joined the union, they were not allowed to resume the duty w.e.f. 4-5-2009 thereby refusing them the employment. The Workman made the demands for reinstatement vide her representation dated 04-05-09 but the employer refused and hence an industrial dispute was raised before the Asstt. Labour Commissioner, Ponda through the union. The Asstt. Labour Commissioner held several discussions but as the attitude of employer was adamant, the matter ended in failure and accordingly the dispute was referred to the Court. It is stated that before refusal of employment to the Workmen no any enquiry was conducted. Thus, the principles of natural justice were not

followed. That at the time of refusal of employment, the Workmen were not paid or offered retrenchment compensation, notice pay and other dues and therefore there is violation of Sec. 25F of The Act and therefore refusal of employment is illegal, unjustified and bad in law. That after refusal of employment to the Workmen, Party II employed new Workmen on their place of work and thereby violated Sec. 25H of the Act. That Party II did not follow the procedure prescribed under Sec. 25G of the Act. It is stated that the Workmen are entitled for reinstatement with full backwages and continuity of service. It is stated that at the time of refusal of employment, the dispute in respect of the charter of demands of the Workmen was pending before appropriate Government and Party II has not obtained the permission of the appropriate authority, nor application under Sec. 33 of the Act was filed before the appropriate authority thereby violating the said Section. It is therefore in short the case of Party I that the refusal of employment to them is illegal, unjustified and bad in law and they are entitled to reinstatement with full back wages and continuity of service.

4. In the course of the proceedings Shri B. B. Naik, withdrew from the matter and as such the proceedings were ordered to proceed ex-parte against Party II. Ms. Ashmita Kurtikar, Party I was examined as witness I for Party I, Ms. Nisha Kerkar as witness II for Party I, Ms. Sharada Naik as witness III for Party I and Ms. Revati Naik as witness 4 for Party I and they reiterated their case as stated in the statement of claim with the support of the documentary evidence. The matter was then fixed for final arguments at which time Adv. Shri M. S. Bandodkar put in his appearance on behalf of Party II and thereafter the matter was settled.

5. All the four Workmen constituting Party I filed four sets of consent terms which are at Exb. 39, Exb. 40, Exb. 41 and Exb. 42.

6. The terms of settlement between Workman Ms. Ashmita Kurtikar and Party II at Exb. 39, read as under:

(1) It is agreed between the parties that the management of M/s. Pack-A-Well, Kundaim Industrial Estate, Kundaim, Goa shall pay in total a sum of Rs. 70,000/- (Rupees Seventy thousand only) to Ms. Ashmita Kurtikar by way of 3 installments:-

- a. 1st installment of Rs. 23,333/- shall be paid on 28-08-09 bearing cheque No. 525928 dated 27-8-12 drawn on HDFC Bank, payable at par.

- b. 2nd installment of Rs. 23,333/- shall be paid by post dated cheque No. 525929 dated 17-9-12 drawn on HDFC Bank, payable at par.
- c. 3rd installment of Rs. 23,333/- shall be paid by post dated cheque No. 525930 dated 10-10-12 drawn on HDFC Bank, payable at par.

(2) The above amount of Rs.70,000/- (Rupees Seventy thousand only) to Ms. Ashmita Kurtikar shall include all her claims arising out of the present reference No. IT/33/2009 and her employment, including any claims of earned wages, bonus, gratuity, leave encashment, retrenchment compensation, ex-gratia etc. or any other claim which can be computed in terms of money.

(3) It is agreed that Ms. Ashmita Kurtikar shall accept the said amount as mentioned in clause (1) hereinabove in full and final settlement of all her claims arising out of the present reference and arising out of her employment including any claim of earned wages, bonus, gratuity, leave encashment, retrenchment compensation, ex-gratia etc. or any other claim which can be computed in terms of money, in complete satisfaction of all their claims including the claim made in the present reference IT/33/2009 and further confirm that she shall have no claim of whatsoever nature against the Company including any claim of reinstatement and/or reemployment.

7. The terms of settlement between Workman Ms. Nisha Kerkar and Party II at Exb. 40, read as under:

(1) It is agreed between the parties that the management of M/s. Pack-A-Well, Kundaim Industrial Estate, Kundaim, Goa shall pay in total a sum of Rs. 70,000/- (Rupees Seventy thousand only) to Ms. Nisha Kerkar by way of 3 installments:-

- a. 1st installment of Rs. 23,333/- shall be paid on 28-08-12 bearing cheque No. 347121 dated 27-8-12 drawn on HDFC Bank, payable at par.
- b. 2nd installment of Rs. 23,333/- shall be paid by post dated cheque No. 347110 dated 17-9-12 drawn on HDFC Bank, payable at par.
- c. 3rd installment of Rs. 23,333/- shall be paid by post dated cheque No. 469406 dated 10-10-12 drawn on HDFC Bank, payable at par.

(2) The above amount of Rs. 70,000/- (Rupees Seventy thousand only) shall include all her claims arising out of the present reference No. IT/33/2009 and her employment, including any claims of earned wages, bonus, gratuity, leave encashment, retrenchment compensation, ex-gratia etc. or any other claim which can be computed in terms of money.

(3) It is agreed that Ms. Nisha Kerkar shall accept the said amount as mentioned in clause (1) hereinabove in full and final settlement of all her claims arising out of the present reference and arising out of her employment including any claim of earned wages, bonus, gratuity, leave encashment, retrenchment compensation, ex-gratia etc. or any other claim which can be computed in terms of money, in complete satisfaction of all their claims including the claim made in the present reference IT/33/2009 and further confirm that she shall have no claim of whatsoever nature against the Company including any claim of reinstatement and/or reemployment.

8. The terms of settlement between Workman Ms. Revati Naik and Party II at Exb. 41, read as under:

(1) It is agreed between the parties that the management of M/s. Pack-A-Well, Kundaim Industrial Estate, Kundaim, Goa shall pay in total a sum of Rs.70,000/- (Rupees Seventy thousand only) to Ms. Revati Naik by way of 3 installments:-

- a. 1st installment of Rs. 23,333/- shall be paid on 28-08-12 bearing cheque No. 347123 dated 27-8-12 drawn on HDFC Bank, payable at par.
- b. 2nd installment of Rs. 23,333/- shall be paid by post dated cheque No.347112 dated 17-9-12 drawn on HDFC Bank, payable at par.
- c. 3rd installment of Rs. 23,333/- shall be paid by post dated cheque No. 469408 dated 10-10-12 drawn on HDFC Bank, payable at par.

(2) The above amount of Rs. 70,000/- (Rupees Seventy thousand only) shall include all her claims arising out of the present reference No. IT/33/2009 and her employment, including any claims of earned wages, bonus, gratuity, leave encashment, retrenchment compensation, ex-gratia etc. or any other claim which can be computed in terms of money.

(3) It is agreed that Ms. Revati Naik shall accept the said amount as mentioned in clause (1) hereinabove in full and final settlement of all her claims arising out of the present reference and arising out of her employment including any claim of earned wages, bonus, gratuity, leave encashment, retrenchment compensation, ex-gratia etc. or any other claim which can be computed in terms of money, in complete satisfaction of all their claims including the claim made in the present reference IT/33/2009 and further confirm that she shall have no claim of whatsoever nature against the Company including any claim of reinstatement and/or reemployment.

9. The terms of settlement between Workman Ms. Sharada V. Naik and Party II at Exb. 42, read as under:

(1) It is agreed between the parties that the management of M/s. Pack-A-Well, Kundaim Industrial Estate, Kuudaim, Goa shall pay in total a sum of Rs. 70,000/- (Rupees Seventy thousand only) to Ms. Sharada V. Naik by way of 3 installments:-

- a. 1st installment of Rs. 23,333/- shall be paid on 28-08-12 bearing cheque No. 347122 dated 27-8-12 drawn on HDFC Bank, payable at par.
- b. 2nd installment of Rs. 23,333/- shall be paid by post dated cheque No. 347111 dated 17-9-12 drawn on HDFC Bank, payable at par.
- c. 3rd installment of Rs. 23,333/- shall be paid by post dated cheque No. 469407 dated 10-10-12 drawn on HDFC Bank, payable at par.

(2) The above amount of Rs. 70,000/- (Rupees Seventy thousand only) shall include all her claims arising out of the present reference No. IT/33/2009 and her employment, including any claims of earned wages, bonus, gratuity, leave encashment, retrenchment compensation, ex-gratia etc. or any other claim which can be computed in terms of money.

(3) It is agreed that Sharada V. Naik shall accept the said amount as mentioned in clause (1) hereinabove in full and final settlement of all her claims arising out of the present reference and arising out of her employment including any claim of earned wages, bonus, gratuity, leave encashment, retrenchment compensation, ex-gratia etc. or any other claim which can be computed in terms of money, in

complete satisfaction of all their claims including the claim made in the present reference IT/33/2009 and further confirm that she shall have no claim of whatsoever nature against the Company including any claim of reinstatement and/or reemployment.

10. The above consent terms at Exb. 39, Exb. 40, Exb. 41 and Exb. 42 have been signed by the respective Workmen as well as their representative and the representative of the Party II. Thus, the dispute referred to this Tribunal; vide order dated 22-09-09, has been amicably settled as per the aforestated Consent Terms.

Infom the Government accordingly.

Sd/-  
(B. K. Thaly),  
Presiding Officer,  
Industrial Tribunal-  
cum-Labour Court-I

#### Notification

No. 28/1/2012-Lab/502

The following award passed by the Labour Court-cum-Labour Court, at Panaji-Goa on 03-09-2012 in reference No. IT/9/08 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

D. S. Morajkar, Under Secretary (Labour).

Porvorim, 13th September, 2012.

IN THE INDUSTRIAL TRIBUNAL AND  
LABOUR COURT  
GOVERNMENT OF GOA AT PANAJI

(Before Smt. Bimba K. Thaly, Presiding Officer)

Ref. No. IT/9/08

Shri Krishnanath S. Kakodkar  
and 15 others rep. by Goa Trade  
and Commercial Workers Union,  
Velho Building,  
Panaji, Goa.

... Workmen/Party I

V/s

M/s. Tool Room and Training Centre,  
Kundaim Industrial Estate  
Kundaim, Goa.

... Employer/Party II

Adv. Shri Suhas Naik for Workmen/Party I.

Adv. Shri P. J. Kamat for Employer/Party II.

### AWARD

(Passed on 3rd September, 2012)

In exercise of powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (for short the Act), the Government of Goa by order dated 26-02-2008 bearing No. 28/26/2005-LAB/302 referred the following dispute for adjudication by this Tribunal.

“(1) Whether the action of the management of M/s. Tool Room and Training Centre, Kundaim Industrial Estate, Kundaim, Goa, in reducing the salaries, pay-scales and other service conditions of the following 16 Workmen, represented by the Goa Trade and Commercial Workers Union, with effect from 01-08-2003, is legal and justified?

- (1) Shri Krishnanath S. Kakodkar, Draftsman.
- (2) Shri Raghuvir Fadte, Highly Skilled Worker.
- (3) Shri George D. Fernandes, Skilled Worker Grade-I.
- (4) Shri Sanjay P. Devalpure, Skilled Worker Grade-I.
- (5) Shri Ramdas D. Naik, Skilled Worker Grade-I.
- (6) Shri Ajit Naik, Skilled Worker Grade-I.
- (7) Shri Dayanand L. Desai, Skilled Worker Grade-I.
- (8) Shri Satish N. Usapkar, Electrician.
- (9) Shri Ranson Colaco, Steno/Typist.
- (10) Shri Sudan Gawde, Typist/Clerk.
- (11) Shri Vinayak J. Kamuklkar, Driver.
- (12) Shri Rajesh K. Phadte, Driver.
- (13) Shri Pramod P. Amonkar, Helper.
- (14) Shri Datta G. Shet, Helper.
- (15) Shri Gokuldas B. Tari, Helper.
- (16) Shri Hussain I. Beig, Mali.

(2) If not, to what relief the Workmen are entitled?”

2. Upon receipt of the reference, a case was registered under No. IT/9/08 and registered A.D notice was issued to the parties. In pursuance to the said notice the parties put in their appearance. The Workmen/Party I (for short ‘the Workmen’) filed the statement of claim at Exb. 5 whereas the Employer/Party II filed the written statement at Exb. 6.

3. It is in short the case of the Workmen that they were employed with Party II at its factory situated at Kundaim Industrial Estate, Kundaim, Goa. It is further the case of Workmen that they are designated as Machinists, typist-clerks, drivers, helpers, steno-typist, electrician, draftsmen, chemists, etc. It is stated that Party II suddenly and unilaterally changed the existing service conditions of the Workmen by reducing their salaries, pay scales and other service conditions w.e.f. 1-8-03 without the knowledge, prior intimation, prior information or notice to them and this action of the management is patently illegal, unjust and bad in law. It is stated that all the Workmen have challenged the above action of Party II and have also disputed the purported settlement dated 9-10-03 whereby their salary have been reduced drastically with malafide intentions. It is stated that all the Workmen individually challenged and disputed the above unilateral and illegal act of the management and also informed the Registering Authority/Labour Commissioner not to entertain any application if any filed by the employer to legitimate the illegal action of reducing the salaries, pay scales and other service conditions of the Workmen. It is stated that all the Workmen in the reference are entitled for full wages without any deductions as drawn by them prior to 1-8-03. It is stated that subsequently Party II closed its operations and on account of the said closure the Workmen named in the order of reference have been forced upon to accept the legal dues on the last drawn salary which has been reduced illegally and which is totally bad in law, improper and unjust. The Workmen have therefore prayed, to hold that the action of the management in reducing their salaries, pay scales and other service conditions w.e.f. 1-8-03 as illegal, unjust and bad in law and to direct the Management to pay all the Workmen named in the order of reference, the full salaries existing as on 31-7-03 i.e. prior to illegal deductions made effective from 1-8-03.

4. In the written statement Party II has raised the preliminary objections such as that it is not an industry u/s 2(j) of the Act, that Party I are not the Workmen u/s 2(s) of the Act and that no industrial dispute exists between the parties. Party II has otherwise denied the case of Party I however has stated that it is a training centre and for the purpose of imparting training and such other



incidental works, it had employed about four person in the category of instructors in different trades. It is stated that since the continuing with the operations of the Party II were not financially possible, different measures were adopted and one such measure was to reduce the wages and allowances of the Party I employees. It is stated that even after such reduction it was not possible to continue with the operations of Party II and as such the activities of Party II was stopped with effect from August, 2004 totally and Party I employees also stopped attending the work since then. It is stated that upon the request of Party II, the Government of Goa in the month of March, 2005 made available the funds where upon Party II issued the closure notice w.e.f. 1-4-05 and Party I employees and others were called to the unit at Kundaim on 31-3-05 and tendered the closure notices along with the legal dues. It is stated that five out of twenty-six persons accepted the letters and dues and others refused. It is stated that Party II intimated the closure of unit to all the authorities. It is stated that Party I and others who had not collected their dues on 31-3-05 did not approach Party II and as such said dues alongwith the notice of retrenchment arising out of closure are lying in the office of AAO, Directorate of Higher Education, Junta House, Panaji, Goa. It is stated that reduction of wages of Party I was under an agreement with Party I and it was entered into in the interest of Party I and Party II.

5. On the basis of the averments of the respective parties in their claim statement and written statement, the following issues were framed.

1. Whether the Party I proves that the 16 persons named in the reference are the Workmen within the meaning of Sec. 2(s) of the Industrial Disputes Act, 1947?
2. Whether the Party I proves that the Party II unilaterally changed the service conditions of the said 16 persons by reducing the salary from pay scale and other service conditions w.e.f. 1-08-03 without prior information, intimation or notice to the Workmen?
3. Whether the Party I proves that the action of the Party II in reducing the salary and other service conditions of the 16 persons named in the reference is illegal and unjust?
4. Whether the Party II proves that it is not an industry within the meaning of Sec. 2(j) of the Industrial Disputes Act, 1947?

5. Whether the Party II proves that the reduction of wages was effected under an agreement with the Party I?

6. Whether the Party II proves that the unit is permanently closed w.e.f. 1-04-05?

7. What relief or What order?

6. In the course of further proceedings, Party I Workmen and more particularly the Workmen at Sr. No. 1, 3 to 5, 7, 8, 9 to 12, 14 and 15 to the reference, filed an application at Exb. 15 for withdrawal of the case and for passing no dispute Award. It is in short stated in Exb. 15 that during the pendency of the present adjudication proceedings before this Court, the Workmen have decided not to pursue the present case and therefore the same be treated as withdrawn unconditionally with immediate effect and no dispute award be passed. It is pertinent to note that the Workmen at Sr. No. 2, 6, 9, 13 and 16 to the reference have not signed Exb. 15 however Learned Advocate Shri Suhas Naik representing Party I/Union has endorsed at Exb. 15 to the effect that the aforesaid Workmen are not in contact with the advocate for Party I and that Party I/Union does not wish to pursue the present case with reference to the aforesaid Workmen. Thus, it is clear from the above endorsement made on it by the Learned Adv. for Party I/Union that the dispute even as regards the Workmen at Sr. No. 2, 6, 9, 13 and 16 to the reference, does not exist. Learned Advocate Shri P. J. Kamat for Party II endorsed his 'No Objection' on Exb. 15.

7. Since it is clear from the contents at Exb. 15 that the dispute raised by Party I Workmen does not exist, consequently the reference does not survive.

8. In the circumstance, I pass the following.

#### ORDER

1. It is hereby held that the reference does not survive as the dispute does not exist since the Workmen do not desire to pursue their demands.

2. There shall be no order as to costs.

Inform the Government accordingly.

Sd/-  
(B. K. Thaly),  
Presiding Officer,  
Industrial Tribunal-  
-cum-Labour Court-I.

**Notification**

No. 28/1/2012-Lab/503

The following award passed by the Labour Court-cum-Labour Court, at Panaji-Goa on 03-09-2012 in reference No. IT/30/2007 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

*D. S. Morajkar*, Under Secretary (Labour).

Porvorim, 13th September, 2012.

IN THE INDUSTRIAL TRIBUNAL AND  
LABOUR COURT  
GOVERNMENT OF GOA AT PANAJI

(Before Smt. Bimba K. Thaly, Presiding Officer)

Ref. No. IT/30/2007

Shri. Francis N. Pontes,  
Rep. by Goa Trade and Commercial  
Workers Union, Velho Bldg.,  
2nd floor,  
Panaji, Goa.

... Workman/Party I

V/s

M/s. Falcon Hotels P. Ltd.,  
Calangute,  
Bardez-Goa.

... Employer/Party II

Adv. Shri Suhas Naik for Party I.

None present for Party II.

**AWARD**

(Passed on 3rd day of September, 2012)

By order dated 12-6-07, bearing No. 28/16/2007-LAB/569, the Government of Goa in exercise of powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (for short the Act) has referred the following dispute for adjudication.

- “(1) Whether the action of the management of M/s. Falcon Hotels Private Limited, in terminating the services of Shri Francis N. Pontes, Assistant Cook, with effect from 16-11-2001, is legal and justified?
- (2) If not, to what relief the Workmen is entitled?”

2. Upon receipt of the reference IT/30/07 came to be registered and notices were issued to both the parties. Adv. Suhas Naik filed his representation for Party I and also filed the statement of claim at Exb. 4. Party II was though served by registered post did not appear before the Court and also did not file the written statement despite grant of several opportunities. Hence, the matter proceeded in the absence of written statement of Party II.

3. In the statement of claim, it is the case of Workman that from the date of his appointment till the date of termination of his services, he has worked continuously with the employer with clean and unblemished past service record and that his last drawn salary was ₹ 5700/- per month. That on 15-11-2001 at around 10.00 hours his employer abused him while he was on duty and physically assaulted him due to which he filed a complaint to the nearest police station on 15-11-01. That thereafter on 16-11-01 his employer did not allow him to resume for duty and as such he raised an Industrial Dispute before the office of Labour Commissioner, Mapusa and the conciliation proceedings were accordingly held in which the employer did not agree to reemploy him. It is stated that in the course of conciliation proceedings at the office of Asstt. Labour Commissioner, Mapusa, the employers representative attended few hearings and for the first time informed the Asstt. Labour Commissioner to ask to him to report to work and accordingly he reported for work at the hotel on 28-1-02. It is stated that on this date the employer physically restrained him from entering the hotel. That he informed this to the Labour Commissioner who again requested him to resume for work on 24-2-02 but again on this day the same thing happened. It is stated that he has not been paid his earned wages for the period he worked with the employer and his statutory bonus is also withheld. It is stated that he is presently unemployed and does not have any source of income.

4. It is therefore the contention of the Workman that the action of the employer in verbally terminating his services on 15-11-01 with effect from 16-11-01 is illegal, unjustified and bad in law and that no notice or notice pay or compensation of whatsoever nature has been paid to him till

date which is in contravention of Section 25F of the Act. The Workman has therefore prayed that he be reinstated in services with full back wages and continuity of services and to hold that the action of Party II in terminating his services with effect from 16-11-01 is illegal, unjustified and bad in law.

5. Thus, the point which falls for my determination is whether the action of management of M/s. Falcon Hotels Private Limited, in terminating the services of Shri Francis N. Pontes, Assistant Cook, with effect from 16-11-2001, is illegal and unjustified?

6. As stated above, Party II did not appear before the Court or filed the written statement and hence the evidence of the Workman was recorded.

7. The Workman has reiterated the contents of his claim statement in his affidavit in evidence. He has produced on record a letter dated 1-9-96 of confirmation of his services at Exb. 7, a letter dated 30-11-98 of increment in salary at Exb. 8, his wage slips for the month of September, 01 and October, 01 at Exb. 9, copy of N.C. complaint dated 15-11-01 at Exb. 10, letter dated 23-11-01 by the Secretary of Party I Union to the Asstt. Labour Commissioner, Mapusa raising industrial dispute on the subject of termination of his services with effect from 16-11-01 at Exb. 11, letter dated 26-2-02 addressed to the Asstt. Labour Commissioner, Mapusa indicating his willingness to report back to the work with the assistance and co-operation of ALC at Exb. 12 and the failure report dated 18-1-07 by ALC, Mapusa at Exb. 13.

8. It may be mentioned here that the averments made by the Workman in the claim statement as well as in his affidavit in evidence as also the documents produced by the Workman in the course of his evidence have gone unchallenged and therefore I have no hesitation to accept the said evidence.

9. No doubt, the Workman has not produced his initial appointment letter on record but has stated that he joined Party II on 1-1-95 and was confirmed in services on 1-1-96. Exb. 7 is the said confirmation letter and it is also clear from Exb. 8 that the salary of the Workman was increased from ₹ 4500/- to ₹ 5000/- per month inclusive

of all allowances with effect from 1-12-98. The wage slip at Exb. 9 further go to indicate that the Workman was in services of Party II even in October, 2001.

10. It is the contention of the Workman that on 15-11-01 his employer abused him and physically assaulted him due to which he lodged a complaint before police and to this effect Workman has produced N.C. complaint dated 15-11-01 at Exb. 10 which indicates that there were altercations between Workman and his employer and at this time the employer abused him and attempted to assault him. It is further clear from the evidence of Workman that he was refused employment by the employer from 16-11-01.

11. The Workman has also stated that thereafter he raised an industrial dispute vide letter dated 23-11-01 and to substantiate his above statement, the Workman has produced the copy of said letter at Exb. 11. Further to substantiate his statement that the employer neglected to attend the conciliation proceeding but as per the request of ALC, Mapusa he reported for work on 28-1-02 and 24-2-02 but was not allowed to resume the duty by the employer and that he was willing to report back for work, the Workman has produced a copy of letter dated 26-2-02 at Exb. 12. Even for that matter, the failure report dated 18-1-07 at Exb. 13 makes it clear that the action of the management of abusing, assaulting and informing the Workman orally that his services were not required any further amounts to oral termination of services w.e.f. 16-11-01.

12. From the above documentary evidence produced by the Workman and which is not challenged by the Party II it becomes clear that the Workman was in continuous service of Party II prior to refusal of employment to him and obviously this act of employer amounts to retrenchment of the Workman. It is further apparent from above that the employer has not complied with the conditions precedent to retrenchment of Workman and therefore such action of the employer is illegal and unjustified. It is further clear from the evidence of the Workman that presently he is unemployed and has no source of income so also that the employer's hotel runs in full swing and he has employed new persons in his place. As pointed out above this statement of Workman having gone unchallenged, the same

deserves to be accepted. The Workman is therefore entitled to the reliefs claimed.

13. In view of discussion supra, I pass the following.

#### ORDER

It is hereby held that the action of management of M/s. Falcon Hotels Private Limited, in terminating the services of Shri Francis N. Pontes, Assistant Cook, with effect from 16-11-2001, is illegal and unjustified.

The Workman Shri Francis N. Pontes is ordered to be reinstated back in services with full back wages and continuity of services.

In the circumstances, no order as to costs.

Inform the Government accordingly.

Sd/-  
(B. K. Thaly),  
Presiding Officer,  
Industrial Tribunal-  
cum-Labour Court-I.

#### Notification

No. 28/1/2012-Lab/508

The following award passed by the Labour Court-cum-Labour Court at Panaji-Goa on 30-08-2012 in reference No. IT/36/2009 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

D. S. Morajkar, Under Secretary (Labour).

Porvorim, 14th September, 2012.

#### IN THE INDUSTRIAL TRIBUNAL-CUM- -LABOUR COURT AT PANAJI, GOA

(Before Smt. Bimba K. Thaly, Presiding Officer)

Ref. No. IT/36/2009

Ms. Saloni P. Naik,  
Rep. by the General Secretary,  
Gomantak Mazdoor Sangh,  
G-5, Machado Apartments,  
Tisk, Ponda, Goa. ... Workman/Party I

V/s

M/s. Pack-A-Well,  
Plot No. 9, 10, 11 & 14,  
Kundaim Industrial Estate,  
Kundaim, Goa. ... Employer/Party II  
Shri P. Gaonkar for Workman/Party I.

Adv. Shri M. S. Bandodkar for Employer/Party II.

#### AWARD

(Passed on 30th August, 2012)

By order dated 25-11-09, bearing No. 28/15/2009-LAB, the Government of Goa has referred the following dispute for adjudication.

- “(1) Whether the action of the management of M/s. Pack-A-Well, Kundaim, Goa, in changing the service conditions and refusing employment with effect from 18-10-2008 amounts to termination of services of Miss Saloni P. Naik, Supervisor?
- (2) If the answer to issue No. (1) above is in affirmative, then, whether the action of the management in refusing to entertain the demand of Miss Saloni P. Naik, Supervisor, for re-instatement with full back wages and continuity in service on the same terms and conditions is legal and justified?
- (3) If the answer to issue No. (2) above is in the negative, then, to what relief the Workman is entitled to?”

2. On receipt of the reference, IT 36/09 was registered. Notices were issued to both parties, pursuant to which the Party I filed his claim statement at Exb. 4. Party II was though served and represented by Shri B. B. Naik, did not file the written statement.

3. It is in short the case of Party I represented by the General Secretary, Gomantak Mazdoor Sangh (for short the sangh) that the Workman was employed by Party II at their factory at Kundaim Industrial Estate and that the management was implementing various unfair labour practices. That in the second week of July, 2008 almost all the workers who had completed 240 days joined the sangh who submitted the charter of demands dated 20-07-2008 as the wages of the workers were very low and not revised for many years. That the management was against the unionized workers and started harassing and threatening them. That since the Workman herein had joined the Union, she was not allowed to



resume the duty w.e.f. 18-10-2008 thereby refusing her the employment. The Workman made the demands for reinstatement vide her representation dated 19-10-08 but the employer refused and hence an industrial dispute was raised before the Asstt. Labour Commissioner, Ponda through the Union. The Asstt. Labour Commissioner held several discussions but as the attitude of employer was adamant, the matter ended in failure and accordingly the dispute was referred to the Court. It is stated that before refusal of employment, the Workman was not issued any charge sheet and no any enquiry was conducted. Thus the principles of natural justice were not followed. That at the time of refusal of employment, the Workman was not paid or offered retrenchment compensation, notice pay and other dues and therefore there is violation of Sec. 25F of the Act and therefore refusal of employment is illegal, unjustified and bad in law. That after refusal of employment to the Workman, Party II employed new Workman on her place of work and thereby violated Sec. 25H of the Act. That Party II did not follow the procedure prescribed under Sec. 25G of the Act. It is stated that the Workman is entitled for reinstatement with full backwages and continuity of service. It is stated that at the time of refusal of employment, the dispute in respect of the charter of demands of the Workman was pending before appropriate Government and Party II has not obtained the permission of the appropriate authority, nor application under Sec. 33 of the Act was filed before the appropriate authority thereby violating the said section. It is therefore in short the case of Party I that the refusal of employment to her is illegal, unjustified and bad in law and she is entitled to reinstatement with full back wages and continuity of service.

4. In the course of the proceedings Shri B. B. Naik, withdrew from the matter and as such the proceedings were ordered to proceed ex-parte against Party II. Miss Saloni Naik i.e. Party I was examined as witness for Party I and she produced on record documents ranging from Exb. 9 to Exb. 21, Exb. 24 colly to Exb. 32, Exb. 35 and Exb. 36. Party I closed the case after her examination in chief was over and the matter was fixed for final arguments at which time Adv. Shri M. S. Bhandodkar put in his appearance on behalf of Party II and thereafter the matter was settled.

5. The terms of settlement filed by the parties, read as under:

- (1) It is agreed between the parties that the management of M/s. Pack-A-Well, Kundaim Industrial Estate, Kundaim, Goa shall pay in total a sum of ₹ 1,10,000/- (Rupees one lakh, ten thousand only) by way of installments:
  - a. 1st installment of ₹ 33,666/- shall be paid on 28-08-12 bearing cheque No. 347125 dated 27-8-12 drawn on HDFC Bank, payable at par.
  - b. 2nd installment of ₹ 33,666/- shall be paid by post dated cheque No. 437115 dated 17-9-12 drawn on HDFC Bank payable at par.
  - c. 3rd installment of ₹ 33,666/- shall be paid by post dated cheque No. 469410 dated 10-10-12 drawn on HDFC Bank payable at par.
  - d. 4th installment of ₹ 9002/- shall be paid by post dated cheque No. 529926 dated 10-10-12 drawn on HDFC Bank payable at par.
- (2) The above amount of ₹ 1,10,000/- (Rupees one lakh, ten thousand only) shall include all her claims arising out of the present reference No. IT/36/2009 and her employment, including any claims of earned wages, bonus, gratuity, leave encashment, retrenchment compensation, ex-gratia etc. or any other claim which can be computed in terms of money.
- (3) It is agreed that Ms. Saloni Naik shall accept the said amount as mentioned in clause (1) hereinabove in full and final settlement of all her claims arising out of the present reference and arising out of her employment including any claim of earned wages, bonus, gratuity, leave encashment, retrenchment compensation, ex-gratia etc. or any other claim which can be computed in terms of money, in complete satisfaction of all their claims including the claim made in the present reference IT/36/2009 and further confirm that she shall have no claim of whatsoever nature against the Company including any claim of reinstatement and/or re-employment.

6. The above consent terms have been signed by the Workman as well as her representative and the representative of the Party II. Thus, the dispute referred to this Tribunal; vide order dated 25-11-09, has been amicably settled as per the aforestated Consent Terms.

Inform the Government accordingly.

Sd/-  
(B. K. Thaly),  
Presiding Officer,  
Industrial Tribunal-  
-cum-Labour Court-I.

### Department of Law & Judiciary

Law (Establishment) Division

#### Order

File No. 8/34/2005-LD(Estt)Part-I

Government of Goa is pleased to promote following UDCs to the post of Civil Registrar-cum-Sub-Registrars (Group "B" Gazetted), in the Pay Band—2 ₹ 9,300-34,800+₹ 4,200(G.P.), in the Registration Department, on ad hoc basis, with immediate effect:-

1. Shri Hanumant G. Dessai.
2. Shri Prabhakar B. Naik.
3. Shri Digambar X. Candolkar.
4. Smt. Shobana Chodankar.

The above appointments shall be for a period of one year in the first instance or till the post is filled up on regular basis, whichever is earlier.

The above ad hoc appointment will not bestow on the promoted officer any claim for regular appointment and the services rendered on ad hoc basis in the Grade will not count for the purpose of seniority in that grade or for eligibility for promotion to the next higher grade.

The expenditure towards the salary and other allowances shall be debited under the Demand No. 10, Budget Head 2030—Stamps & Registration; 03—Registration; 001—Direction & Administration; 02—District Charges; 01—Salaries (n. p.).

Consequent upon promotion of the above Officials, the Government is pleased to order transfer and posting of the following Civil

Registrars-cum-Sub-Registrars in the Registration Department, with immediate effect, in the public interest:-

Sr. No.	Name of the Officer/Officials	Present posting	Transfer as
1.	Smt. Nirmala R. Hunchimani	Civil Registrar-cum-Sub-Registrar, Pernem	Civil Registrar-cum-Sub-Registrar, Bicholim. Thereby relieving Shri Chandrakant Pissurlekar of his additional charge.
2.	Shri Arjun S. Shetye	Civil Registrar-cum-Sub-Registrar, Mormugao	Civil Registrar-cum-Sub-Registrar, Pernem.
3.	Shri Ana Joquina Cecillia Braganza e Mendes	Civil Registrar-cum-Sub-Registrar, Dharbandora	Civil Registrar-cum-Sub-Registrar, Sanguem.
4.	Shri Hanumant G. Dessai	Promotee	Jt. Civil Registrar-cum-Sub-Registrar, Tiswadi, Panaji.
5.	Shri Prabhakar B. Naik	Promotee	Civil Registrar-cum-Sub-Registrar, Dharbandora.
6.	Shri Digambar X. Candolkar	Promotee	Civil Registrar-cum-Sub-Registrar, Quepem.
7.	Smt. Shobana Chodankar	Promotee	Civil Registrar-cum-Sub-Registrar, Mormugao.

By order and in the name of the Governor of Goa.

Sd/- (N. P. Singnapurker), Under Secretary (Estt.)  
Porvorim, 4th October, 2012.

**Order**

File No. 8/34/2005-LD(Estt)Part-I

The Government of Goa is pleased to promote Shri Ramdas L. Pednekar, Civil Registrar-cum-Sub-Registrar, Head Quarters to the post of District Registrar, (Group "A" Gazetted) in the Pay Band—3; ₹ 15,600-39,100+ ₹ 5,400(G.P.) in the Registration Department, Panaji, on ad hoc basis and order and to post him as District Registrar (South), with immediate effect.

The above appointment shall be for a period of one year in the first instance or till the post is filled up on regular basis whichever is earlier.

The above ad hoc appointment will not bestow on the promoted officer any claim for regular appointment and the services rendered on ad hoc basis in the Grade will not count for the purpose of seniority in that grade or for eligibility for promotion to the next higher grade.

The expenditure towards the salary and other allowances shall be debited under the Demand No. 10, Budget Head 2030—Stamps & Registration; 03—Registration; 001—Direction & Administration; 01—Superintendence, 01—Salaries (n.p.).

In absence of Shri Vassudev T. Hadkonkar, District Registrar (North), Shri Ramdas Pednekar shall function as District Registrar (North) and in absence of Shri Ramdas Pednekar District Registrar (South), Shri Vassudev T. Hadkonkar, shall function as District Registrar (South), in addition to their own duties.

By order and in the name of the Governor of Goa.

Sd.- (N. P. Singnapurker), Under Secretary (Estt.)  
Porvorim, 4th October, 2012.

**Order**

File No. 8/34/2005-LD(Estt)Part-I

Read: 1) Order No. 5/36/2009-VIG/729 dated 16-4-2012.

2) Order No. 5/36/2009-VIG/Part-I/1666 dated 13-08-2012.

In pursuance to the order dated 13-08-2012 of revocation of suspension issued by the Directorate of Vigilance, Smt. Asha Kamat, Civil Registrar-cum-Sub-Registrar, has joined on 16-08-2012 and

awaiting posting since 16-08-2012, is hereby transferred and posting as Civil Registrar-cum-Sub-Registrar in the Office of the State Registrar-cum-Head of Notary Services, Shram Shakti Bhavan, Panaji, with immediate effect, in public interest. Smt. Asha Kamat shall look after the work assigned by the State Registrar-cum-Head of Notary Services, Panaji.

She shall draw her salary on the post of Jt. Civil Registrar-cum-Sub-Registrar, Margao, until further order.

By order and in the name of the Governor of Goa.

N. P. Singnapurker, Under Secretary (Estt.)

Porvorim, 4th October, 2012.

**Notification**

File No. 2-5(4)91-LD/Part/1396

Read: (1) Government Notification No. 2-5(4)91-LD/467 dated 25-04-2008.

In exercise of the powers conferred by Section 3(2) of the Goa Administrative Tribunal Act, 1965 the Government of Goa is pleased to appoint Shri Ulhas B. Pai Raikar, Additional President, as President of the Administrative Tribunal with all powers under the Goa Administrative Tribunal Act, 1965 and other related Acts coming under each jurisdiction, with immediate effect.

By order and in the name of the Governor of Goa.

Sd/- (N. P. Singnapurker), Under Secretary, Law (Estt.).

Porvorim, 1st October, 2012.

**Notification**

File No. 2-9(1)86-LD/Estt/1406

Read: (i) Government Notification No. 1-18-80/LD dated 27-08-1992 published in the Official Gazette, Series II No. 24 dated 10th September, 1992.

(ii) Government Notification No. 2-9(1)86-LD(Estt)/527 dated 18-04-2012 published in the Official Gazette, Series II No. 3 dated 19th April, 2012.

In exercise of the powers conferred by sub-section (1) of Section 36 of the Narcotic Drugs and

Psychotropic Substances Act, 1985 (Central Act 61 of 1985) (hereinafter referred to as the "said Act"), and in supersession of the Government Notification No. 1-18-80/LD dated 27-08-1992 published in the Official Gazette, Series II No. 24 dated 10th September, 1992, the Government of Goa hereby constitutes,—

- (i) A Special Court at Mapusa for the District of North Goa, and
- (ii) A Special Court at Margao for the District of South Goa, for the purposes of the said Act, with immediate effect.

Further, in exercise of the powers conferred by sub-section (2) of Section 36 of the said Act, the Government of Goa, with the concurrence of the Chief Justice of the High Court of Bombay at Goa conveyed vide letter No. HCB/GOA/REG-204/2011 dated 09-05-2011 and in supersession of the Government Notification No. 2-9(1)86-LD(Estt)/527, dated 18-04-2012 published in the Official Gazette, Series II No. 3 dated 19th April, 2012, and all other Notifications in this behalf, hereby appoints,—

- (i) Principal District & Sessions Judge, North Goa, Panaji;
- (ii) District Judge - 1 & Additional Sessions Judge at Mapusa as a Special Judge for the Special Court at Mapusa for the District of North Goa, and—
- (i) Principal District & Sessions Judge, South Goa, Margao;
- (ii) District Judge - 1 & Additional Sessions Judge at Margao as a Special Judge for the Special Court at Margao for the District of South Goa, with immediate effect.

During, the absence of any of the Judges in the District, the other Judge appointed in the District shall exercise all powers under the said Act to try the cases of the entire District.

By order and in the name of the Governor of Goa.

Sd/- (N. P. Singnapurker), Under Secretary, Law (Estt.).

Porvorim, 3rd October, 2012.

## Department of Power

Office of the Chief Electrical Engineer

### Order

No. CEE/Estt-31-25-88/GPSC/Part-II(B)/2650

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide letter No. COM/II/11/16(2)/2011/1109 dated 10th September, 2012. The Government is pleased to promote Shri C. H. Rajagopalan, Assistant Executive Engineer to the post of Executive Engineer (Elec), Group 'A' Gazetted in the Pay Band PB—3 ₹ 15,600-39,100+ Grade Pay ₹ 6,600/- on regular basis with immediate effect.

On regular promotion, the Government is pleased to order posting/transfer of the Officers in Public interest as under:

Sl. No.	Name of the Officer	Present place of working	Place of posting
1.	Shri C. H. Rajagopalan	Sub-Division III, Tivim, under Elec. Division IX, Tivim	Executive Engineer, Elect. Division V, Bicholim vice Shri T. Prakash transferred.
2.	Shri T. Prakash	Executive Engineer, Elect. Division V, Bicholim	Executive Engineer, Elect. Division VI, Mapusa vice Shri Mahadev R. Gaonkar transferred.
3.	Shri Mahadev R. Gaonkar	Executive Engineer, Elect. Division VI, Mapusa	Executive Engineer, Elect. Division XIII (EHV), Kadamba Plateau relieving Shri Jose Elizeu D'Mello of the additional charge.

He shall be on probation for a period of two years.

He shall exercise option for fixation of pay under FR-22(I)(a)(i) within one month from the date of promotion.



On joining the new assignments they shall send the copies of CTC/Joining Reports to this Office immediately. In case of refusal of promotion, he shall be debarred for promotion for a period of one year from the date of refusal of promotion.

By order and in the name of the Governor of Goa.

*Nirmal Braganza*, Chief Electrical Engineer & ex officio Addl. Secretary.

Panaji, 1st October, 2012.

### Department of Public Health

#### Order

No. 45/1/2012-I/PHD

Read: Memorandum No. 45/1/2012-I/PHD dated 11-09-2012.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/24(5)/2011/193 dated 27-08-2012, Government is pleased to appoint the following Medical Officers (Group "A" Gazetted) in the Pay Band—3 of ₹ 15,600-39,100 + (Grade Pay) ₹ 5,400/- under the Directorate of Health Services with immediate effect as per the terms and conditions contained in the Memorandum cited above against the posting indicated at column No. 3.

Sr. No.	Name of the Doctor	Place of posting
1	2	3
1.	Dr. Darshana Laxman Naik	Hospicio Hospital, Margao against the post created vide Order dated 13-01-2009.
2.	Dr. Punam Ramdas Bandodkar	Primary Health Centre, Sanquelim vice Dr. Nishank Halarnkar transferred.
3.	Dr. Ravin Noel Do Rosario Rego Liana	Community Health Centre, Canacona vice Dr. Nafisa Catherine Vaz transferred.
4.	Dr. Shradha Suvas Kamat	North District Hospital, Mapusa vice Dr. Jude Ericson Victor D'Souza transferred.
5.	Dr. Krupali Kalpit Tendolkar	Primary Health Centre, Bicholim against the vacant post of Dr. Shraddha Ashok Mahale.

1	2	3
6.	Dr. Priya Pramod Gaitonde	New Hospital, Ponda to work at Primary Health Centre, Cansaulim (will draw the salary against the newly created post at New Hospital, Ponda).
7.	Dr. Gautami Tulshidas Naik Ganjekar	Rural Medical Dispensary, Thane against the vacant post of Dr. Shiddi Kansar.
8.	Dr. Sneha Gurudas Kamat	New Hospital, Ponda to work at Hospicio Hospital Margao, (will draw the salary against the newly created post at New Hospital, Ponda).
9.	Dr. Shruti Subhash Borkar	New Hospital, Ponda to work at PHC Shiroda (will draw the salary against the newly created post at New Hospital, Ponda).
10.	Dr. Alden C. F. A. D'Souza	New Hospital, Ponda to work at PHC Betki (will draw the salary against the newly created post at New Hospital, Ponda).
11.	Dr. Vijayata Bhanudas Naik	New Hospital, Ponda to work at PHC Shiroda (will draw the salary against the newly created post at New Hospital, Ponda).
12.	Dr. Wyl Marielou Countinho	New Hospital, Ponda to work at Primary Health Centre, Curtorim (will draw the salary against the newly created post at New Hospital, Ponda).
13.	Dr. Abhish Ramesh Naik	New Hospital, Ponda to work at Primary Health Centre, Lotulim (will draw the salary against the newly created post at New Hospital, Ponda).
14.	Dr. Tulshi Krishnanath Naik	Primary Health Centre, Bicholim vice Dr. Shikandar Talwar transferred.
15.	Dr. Shanti Priyadharsini D'Almeida	Rural Medical Dispensary, Varca, Orlim vice Dr. Arsy Rebello transferred.
16.	Dr. Soniya Suresh Vengurlekar	New Hospital, Ponda to work at RMD Vaddem (will draw the salary against the newly created post at New Hospital, Ponda).

They shall be on probation for a period of two years.

The appointment is made subject to the verification of their character and antecedents and declaration of fitness by Medical Board.

In the event of any adverse matter noticed by the Government on verification of character and antecedents, their services will be terminated. Similarly, in the event of they being declared as unfit by the Medical Board their services will be terminated.

By order and in the name of the Governor of Goa.

*D. G. Sardessai*, Addl. Secretary (Health).

Porvorim, 26th September, 2012.



## Department of Revenue

### Order

No. 22/11/2011-RD

Whereas, the Government of Goa, vide Notification No. 22/11/2011-RD dated 18-08-2011, issued under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (Act 1 of 1894) (hereinafter referred to as the "said Act"), and published in the Official Gazette, Series II No. 21, dated 25-08-2011, notified that the land specified in the Schedule thereof (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Land Acquisition for construction of road at Sanvordem Village of Sanguem Taluka under Survey No. 87/14 & 88/16 of Village Sanvordem in Sanguem Taluka (hereinafter referred to as the "said public purpose");

And whereas, the Government of Goa considered the report made by the Collector under sub-section (2) of Section 5A of the said Act and on being satisfied that the said land is needed for the said public purpose, vide Notification No. 22/11/2011-RD dated 16-07-2012, issued under Section 6 of the said Act, and published in the Official Gazette, Series II No. 17 dated 26-07-2012, declared that the said land is required for the said public purpose.

Now, therefore, in exercise of the powers conferred by Section 7 of the Land Acquisition Act, 1894 (Act 1 of 1894), the Government of Goa

hereby directs the Collector, South Goa District, Magao-Goa, to take the order for acquisition of the said land.

By order and in the name of the Governor of Goa.

*Sd/- (Ashutosh Apte)*, Under Secretary (Rev-I).

Porvorim, 8th October, 2012.

### Addendum

No. 23/22/2011-RD

Read: Government Notification No. 23/22/2011-RD dated 27-08-2012 published on pages 992 to 995, Series II No. 24 dated 13-09-2012, L. A. for the construction of Pilgao-Narve distributory of Sanquelim Branch Canal of LBMC of TIP from ch. 4.850 km. to 12.330 km. in Pilgao & Narve village of Bicholim Taluka.

In the Schedule appended to the above cited Notification No. 23/22/2011-RD dated 27-08-2012, the Survey No. 6/1 of village Narve, Bicholim Taluka where name of persons believed to be interested as owner Aramita Dias and an area is 7875 sq. mtrs. shall be added and Grand total shall be read as 1,82,247 sq. mtrs. instead of 1,74,372 sq. mtrs.

The rest of the contents of the above referred Notification remain unchanged.

By order and in the name of the Governor of Goa.

*Anju S. Kerkar*, Under Secretary (Revenue-II).

Porvorim, 3rd October, 2012.

### Corrigendum

No. 23/11/2010-RD

Read: Government Notification No. 23/11/2010-RD dated 27-08-2010 regarding L. A. for the const. of road at Poriebhat, Odleabhat and Manzo in V. P. Verna in Loutolim Constituency in Salcete Taluka published in the Official Gazette, Series II No. 24 dated 09-09-2010 and in two newspapers viz. "Gomantak" dated 02-09-2010 and "Herald" dated 02-09-2010.

In the Schedule appended to the above cited Notification No. 23/11/2010-RD dated 27-08-2010, the Survey number, the name of the persons

believed to be interested and area mention below shall be deleted.

Survey No.	Names of the persons believed to be interested	Approx. area in sq. mts.
1	2	3
334/1 p O:	1) Joao Agnelo Moniz.	30
334/3 p O:	1) Lourente Victor Fernandes.	85
	2) Smt. Conceicao Fernandes.	
	3) Barbina Dias.	
	4) Alberto Navil Tolantino Fernandes.	
334/4 p O:	1) Diago Fernandes.	75
	2) Ventura Vaz.	
334/10 p O:	1) Vicente Joao Fernandes.	80
	2) Lucin Fernandes.	
	3) Albin Fernandes.	
334/13 p O:	Rosa Fernandes.	85
334/15 p O:	Lourencio Pereira.	90

In the above cited Notification the name in subject "Manzo" shall be deleted and total area may be read as 4105 sq. mtrs. instead of 4550 sq. mtrs.

The rest of the contents of the Notification shall remain unchanged.

By order and in the name of the Governor of Goa.

Anju S. Kerkar, Under Secretary (Revenue-II).

Porvorim, 1st October, 2012.



## Department of Transport

### Directorate of Transport

#### Order

No. D.Tpt/EST/285-II (P.F.)/2012/3583

Government is pleased to promote Shri Sandeep B. Dessai, Motor Vehicle Inspector to the post of Assistant Director of Transport (Group B Gazetted) purely on ad hoc basis in the pay scale of ₹ 9,300-34,800+₹ 4,600/- (GP) plus usual allowances with immediate effect against the vacant post of Assistant Director of Transport.

The above appointment shall be for a period of six months in the first instance.

The above ad hoc promotion to the post of Asstt. Director of Transport shall not bestow upon him any claim for regular appointment and service

rendered on ad hoc basis in the Grade will not count for the purpose of seniority in the Grade for eligibility for promotion in the next higher grade.

The pay shall be fixed as per Rules in force.

The expenditure on salary and allowances shall be debited to the Budget Head: 2041—Taxes on Vehicles, 00,001—Direction & Administration, 01 (Non-Plan)—Directorate of Transport, 01—salaries.

This is issued with the concurrence of the Government under OM No. 7854—F dated 25-09-2012.

By order and in the name of the Governor of Goa.

Arun L. Dessai, Director & ex officio Joint Secretary (Tpt).

Panaji, 4th October, 2012.

#### Order

No. D.Tpt/EST/285-II (P.F.)/2012/3585

Read: Order No. D.Tpt/EST/285-II(P.F.)/2012/3583 dated 04-10-2012.

Referring to the above cited Order and acceptance of ad hoc promotion to the post of Assistant Director of Transport, Shri Sandeep B. Dessai is posted as Assistant Director of Transport, Dharbandora. Further, till such time the Main Office/Camp Office is ready, Shri Sandeep B. Dessai shall function from the Head Office, Junta House, Panaji-Goa.

Shri Sandeep B. Dessai is also given the charge of O.S.D. to Director of Transport.

By order and in the name of the Governor of Goa.

Arun L. Dessai, Director & ex officio Joint Secretary (Tpt).

Panaji, 8th October, 2012.

#### Order

No. D.Tpt/Est/1735/2010/3508

Government is pleased to constitute a Committee in all the Talukas consisting of the following officers:

1. Deputy Collector of respective ... Chairman.  
region
2. Police Inspector of respective ... Member.  
region

3. Assistant Engineer (Roads), ... Member.  
PWD of respective region

4. RTA Member of respective ... Member.  
region

5. Assistant Director of respective ... Member  
region Secretary.

The duties of the above Committee shall be as follows:

- i. To identify Bus Stops in their area of jurisdiction.
- ii. To identify Accident Prone Zones in their area of jurisdiction.
- iii. To identify parking places in their area of jurisdiction.
- iv. To identify locations for different signages to be placed in their respective jurisdiction.

v. To guide and assist Municipal/Village Road Safety & Traffic Management Committee.

The Committee shall meet regularly and progress report in the matter shall be submitted to the Director of Transport regularly.

The Committee shall submit its report, without fail to the Director of Transport by 31-12-2012 for onward submission to the Task Force constituted to formulate Transport Policy.

This issues with approval of Government.

*Arun L. Desai*, Director & ex officio Addl. Secretary (Transport).

Panaji, 27th September, 2012.

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